

Position: Cutter Operator

Employee Classification: Permanent, Full Time, Overnight Shift

Location: Kitchener

Start Date: ASAP

Salary Range: \$25-\$30/hour

We are looking for people who have a positive attitude, willingness to learn and enjoy a stimulating and fast-paced environment. We offer training onsite with opportunities for growth in a culturally inclusive atmosphere. Cober is a family-owned business operating for over 110 years and has expanded to locations in Barrie, Ontario and Calgary, Alberta with more than 300 employees. We are one of Canada's largest commercial printers and ship over 2 million orders a month! We are proud of our technical innovations and are constantly investing in our manufacturing capabilities.

Why Choose Cober?

- Eligible for comprehensive Family Health Care after 90 days
- Vision & Dental coverage
- Stable secure employment
- Overtime available
- Referral bonus program
- Lunches, contests and fun events hosted by our Culture Club

Job Summary:

We are seeking an experienced Cutter (Guillotine) Operator to support our production team in delivering high-quality print projects. This role is responsible for the safe and efficient operation of cutting equipment, ensuring accuracy, consistency, and adherence to production timelines across a variety of materials and job types. The ideal candidate brings strong technical expertise, attention to detail, and the ability to adapt to changing production needs in a fast-paced environment.

In addition to hands-on operation, this role will serve as a key resource on the floor. The successful candidate will be confident in their understanding of cutting processes and equipment, and able to support, guide, and share knowledge with team members to help maintain quality and best practices.



Major Duties and Responsibilities:

- Set up and operate cutting equipment, including use of electronic eye systems to ensure accurate and consistent cuts to specification
- Thread and align materials through feed rollers, ensuring proper positioning according to machine guides and job requirements
- Perform visual inspections of cut materials to identify defects and ensure quality standards are met
- Run samples to verify sizing, alignment, and image placement, making machine adjustments as required
- Monitor product quality on an ongoing basis and address issues such as jamming, wrinkling, or tearing; stop equipment and adjust settings as needed
- Load cut product and move materials to the next stage of production
- Maintain a clean and organized work area, including basic equipment maintenance and sorting of rejected materials
- Act as a resource to other operators by sharing knowledge, supporting troubleshooting efforts, and promoting best practices
- Assist in training and onboarding team members on cutting equipment and processes as required
- Contribute to continuous improvement by identifying opportunities to enhance efficiency, quality, and workflow on the production floor

Minimum Qualifications and Skills:

- Minimum 5 years of experience operating cutting/guillotine equipment in a print production environment
- Strong understanding of print production processes, materials, and finishing requirements
- Proven ability to set up, adjust, and troubleshoot cutting equipment independently
- High attention to detail with a commitment to quality and accuracy
- Ability to manage multiple jobs and adapt to changing production priorities in a fast-paced environment
- Strong problem-solving skills and mechanical aptitude
- Effective communication skills and the ability to work collaboratively with team members across production
- Demonstrated ability to support, guide, and share knowledge with less experienced operators
- Comfortable assisting with training and onboarding of new team members
- Proactive mindset with a willingness to identify and suggest process improvements



- Commitment to workplace safety and adherence to company policies and procedures
- Proficiency in both metric and imperial measurements
- Ability to stand for extended periods and lift materials as required

If this opportunity sounds like a great fit for you please apply today!

Cober Printing Limited is an equal opportunity employer and committed to providing an inclusive and barrier-free work environment, beginning with our hiring process. If, at any time during the evaluation process, you require accommodation, please use the contact information below to make arrangements for specialized accommodation. Any information received regarding accommodation will be kept confidential.

We thank all applicants for their interest in Cober Printing Limited however, only candidates selected for further consideration will be contacted.

