

**Job Title:** Offset Printing Press Operator

**Employee Classification:** Permanent Full-Time, Hourly, Day Shift

**Location:** Kitchener, Ontario

**Start Date:** ASAP

We are looking for people who have a positive attitude, willingness to learn and enjoy a stimulating and fast-paced environment. We offer training onsite with opportunities for growth in a culturally inclusive atmosphere. Cober is a family-owned business operating over 108 years and has expanded to three locations in Ontario with over 275 employees. We are one of Canada's largest commercial printers and ship over 2 million orders a month! We are proud of our technical innovations and are constantly investing in our manufacturing capabilities.

## Why Choose Cober?

- Eligible for comprehensive Family Health Care after 90 days
- Vision & Dental coverage
- Stable secure employment
- Referral bonus program
- Casual Dress code
- Lunches, contests and fun events hosted by our Culture Club

## Job Summary:

Under the direction of the Press & LG Bindery Manager, the incumbent will be responsible for producing all offset printing press projects in compliance with job specifications and in accordance with company quality standards and procedures. The Operator coordinates daily workload schedules with the Press Manager to ensure client deadlines are achieved, and performs maintenance on equipment to ensure optimum output. They work closely with other production teams to ensure projects are printed to specifications and are moved to the next production area for bindery and shipping to clients.

## Duties and Responsibilities:

- Read instructions from the job docket and set up the press based on instructions. Consult with the Press Manager if instructions are vague or require further clarification prior to running the job.
- Prepare the job by running samples to adjust print quality, registration, colour settings.
- Make a final pre-run inspection of the job and approve or confer with the Press Manager for approval.



- Set up and operate a 40" multi-unit sheetfed offset printing press.
- Operate the assigned press independently at Press Manager's discretion with the aid of a Press Feeder.
- Perform all press operator functions as noted on the work order.
- Perform maintenance, troubleshooting, and general housekeeping duties.
- Coordinate with the Press Manager to produce and prioritize jobs, and when necessary reorganize to meet deadline changes and updates.
- Continuously update the Press Manager on the status of production projects, promptly communicate any issues, and collaborate with the Press and Maintenance Managers to troubleshoot press problems and resolve production issues.
- Act as a resource to other team members to address inquiries, problems or challenges.
- Maintain adequate inventory in the work area and notify the Press Manager of any equipment issues that will delay work timetables.
- Ensure company processes and procedures are adhered to and comply with all OSHA safety requirements.
- Mentor and instruct the press feeder assigned to the press.
- Assist other operators when workload permits.
- Accurately log production data, completed work and hours using system
- Maintain a safe work environment and ensure good housekeeping practices
- Maintain knowledge of safety requirements of job and equipment. Be familiar with Material Safety Data Sheets regarding chemicals used.
- Clean and maintain press equipment following maintenance procedures and logs. Clean and maintain the press work area and make sure the area is tidy and free of hazards.
- Responsible for knowing equipment lockout procedures.

## Qualifications and Skills:

- High School diploma or vocational/technical certificate.
- Previous experience operating Heidelberg presses is considered an asset.
- Minimum 5 years of experience as a 4CP press operator and proven ability to meet project targets and deliverables amidst deadlines.
- Strong knowledge of press production and operation of machinery.
  
- Mathematical ability (fractions, percentages, ratios and proportions)
- Mechanical background and skill making adjustments and maintaining printing press
- Knowledge of operations including an automated workflow system (Hagen)
- Strong communication skills including the ability to work well with fellow press operators and managers.



- Effective problem solving skills and decision making ability.

If this opportunity sounds like a great fit for you, please apply today!

Cober Printing Limited is an equal opportunity employer and committed to providing an inclusive and barrier-free work environment, beginning with our hiring process. If, at any time during the evaluation process, you require accommodation, please use the contact information below to make arrangements for specialized accommodation. Any information received regarding accommodation will be kept confidential.

We thank all applicants for their interest in Cober Printing Limited however, only candidates selected for further consideration will be contacted.

